Just some of the benefits of working for NHS Grampian...

**Generous Holiday Entitlement**
New staff are entitled to 27 days annual leave plus 8 public holidays. Annual leave increases to 29 days after 5 years service and after 10 years service staff have 33 days (part-time staff have pro-rata entitlement).

**Pension Scheme**
We offer a highly regarded National Health Services Pension Scheme. Further information about the benefits of the scheme are available from the Recruitment Team.

**Family-Friendly Ethos**
- NHS Grampian has Family Friendly policies which recognise the need for flexibility and work/life balance.
- We have recently introduced a Childcare Voucher scheme. Further details will be supplied to the successful candidate.
- Staff Nurseries are available for children aged 6 months to 5 years. For further information please contact:
  - Trusty Teds at Foresterhill (01224) 552684/552761
  - Woodend Nursery (01224) 556008
  - Tartan Tots Nursery at Cornhill Hospital (01224) 557457
  - Cherry Tree Nursery at Dr Gray’s, Elgin (01343) 549244

**Equality & Diversity**
NHS Grampian supports a culture in which staff are recruited, trained and developed without discrimination or prejudice.

**Staff Discounts**
NHS Staff have access to a wide range of discounts with local and national suppliers. These include Local Council recreation facilities and many High Street stores.

**Agenda for Change**
This is the term used to describe the modernisation of the NHS pay system. It aims to ensure:
- consistent terms and conditions across all staff categories
- a development tool to support lifelong learning called the Knowledge and Skills Framework
- structured pay progression for all categories of staff.

Further information can be sought at your interview or is available from [www.show.scot.nhs.uk/sehd/paymodernisation](http://www.show.scot.nhs.uk/sehd/paymodernisation)

If you need this, or any other NHS Grampian publication in an alternative format (large print, audio tape etc) or in another language please contact Corporate Communications:
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